Board Chairman: 
Jetty Lungu

Project Concern Zambia, through goal-oriented programming, visualizes a country where the most hard-to-reach and vulnerable communities can embrace self-reliant, and innovative strategies to safe-guard their livelihoods. The organization is built on the shoulders of experts and highly qualified staff that have embraced the principles of innovation, to implement transformative solutions that positively impact on the lives of those they have pledged to serve. This was evident during the time when COVID-19 pandemic disrupted the lives and livelihoods of all our communities.

In a Post-Covid-19 era, the organization has embraced a technological and innovative approach in implementing community-based responses to increase impact in Central and Southern Provinces, where community transformative programs are being implemented. With an expenditure of $5,361, 016 for both ECAP II and Chimwemwe Teens programs, we were able to support over 1200 school going beneficiaries with school supplies and facilitate the formation of Women Empowered groups, who saved up to ZMW 1,800,000. We are pleased with the achievements made in 2022 and believe our impact will be enhanced in the forthcoming years. I believe the critical staff, that have been recruited to implement the work in the various districts to impact the lives of over 100,000 beneficiaries in the ECAP II and Chimwemwe teens programs are pivotal in the success that the organization is experiencing.

Thank you to all the donors and funders, partners and collaborators, who have continued supporting our work in transforming the lives of the people we are tasked to serve; we are who we are, because of your support.

Sincerely

Jetty Lungu

Board Chairman, Project Concern Zambia
Executive Director

Yvonne Mulenga

From the time I started working in public health over 20 years ago, I have witnessed several milestones and epidemics that have brought about a paradigm shift in the way public health systems in Zambia are structured and the way we do business. Markedly, the George W. Bush President’s Emergency Plan for AIDS Relief (PEPFAR) that brought free HIV treatment drugs to Zambia and saved a lot of lives, the transition of Project Concern International (PCI) to Project Concern Zambia (PCZ) that gave birth to PCZ, change in Government policies that have created an enabling environment for our work, and yes, the Covid-19 pandemic. Two of these stand out. First, the Covid 19 pandemic literally “forced” some laggards like me to quickly adapt and start embracing the integration of mobile technology and other virtual platforms into program implementation and service delivery, to ensure we remained in touch with communities we cherish to serve each day. From hard-to-reach valleys in Southern Province, to fishing camps in Central Provinces, we never let our beneficiaries walk alone, and thanks to technology! Our programs embraced new techniques in improving drug adherence and thereby viral load suppression in the Children and Adolescents Living with HIV (CALHIV) we are serving by introducing phone call and text message reminders for drug pick up, appointment reminders for viral load testing for CALHIV with unsuppressed viral load and WhatsApp group chats for complicated cases with expert consultants. This enabled the program attain a 95% achievement in CALHIV with suppressed Viral Load!

Second, policy changes by the new government presented the organization with unexpected opportunities that saw domestic resources complimenting overstretched donor resources. The removal of school fees increased school retention and progression for our Vulnerable Children and Adolescent (VCA) beneficiaries! We re-budgeted the freed-up resources for other equally important needs for CALHIV such as medical care for CALHIV needing specialist treatment. We saw an increase in national budget allocation for Social Protection programs that our beneficiaries and their households benefit from, such as Constituency Development Funds (CDF) and Social Cash Transfers (SCT)! Our beneficiaries felt the impact as shown in results contained in this report! Furthermore, the localization initiative being advanced by our donors such as USAID, has demonstrated that, when we lead program design and implementation as locals, and network with Government and other domestic resources, for instance from the private sector, we can sustainably care for our children and adolescents, and rightly so, because they are the future!

I am thankful to the hardworking team PCZ, the smiles that never diminish from their faces even with the difficulties of seeing that we can only address a little of the magnitude of problems our beneficiaries are faced with! We will persevere and that is why we thank our donors in FY 2022 including USAID, PEPFAR, Neeley Foundation, Global Communities, the American People, and the Government of the Republic of Zambia. We salute you! As to our beneficiaries, we will never let you walk alone!

Sincerely,

Yvonne Mulenga

Executive Director, Project Concern Zambia
Mission, Vision & Values

**OUR MISSION**

PCZ’s mission is to empower communities in Zambia to enhance health, protect and nurture girls, end hunger and overcome hardship.

**OUR VISION**

PCZ envisions a Zambia in which the most vulnerable people will have the power to lift themselves out of poverty and to create vital, healthy lives for their families and communities now and for the future.

**OUR CORE VALUES**

1. **Respect and Humility:**
   We serve and interact with our beneficiaries, donors, partners, and local government with deep respect and humility. We value and deeply respect the unique and diverse backgrounds of everyone. Respect and humility shape who we are.

2. **Integrity:**
   We maintain the highest standards of professional and ethical behavior, and value transparency and honesty in our communications, relationships, and actions.

3. **Accountability:**
   We hold ourselves accountable and ensure effective use of donor resources for impactful and sustainable results of our work and for the commitments we make to our beneficiaries, partners, donors, and each other.

4. **Equity:**
   Equity is at the core of our work. We ensure there is equity and fairness in the way we reach and serve our beneficiaries, the way we implement all our interventions and distribute donor resources, and the way we operate as an organization.
What we do

OUR MISSION IS TO EMPOWER PEOPLE TO:

Health
PCZ is on the frontlines working with families, communities and government primary health and social protection systems to improve child, adolescent, and maternal health; address social determinants of health; support epidemic control of deadly threats such as HIV, COVID-19, tuberculosis, and malaria; prevent and manage acute and chronic malnutrition; and timely prevent and treat cervical cancer.

Adolescent Girls and Young Women
PCZ understands that gender equality is key to ending health inequities. We are committed to improving the lives of Adolescent Girls and Young Women through increased access to non-discriminatory HIV prevention and sexual reproductive health services; increased access to secondary school and tertiary education; increased access to age-appropriate economic strengthening interventions; prevention of gender-based violence and increased linkage to post violence health care and legal services.

End Hunger
PCZ works with government livelihood programs and the private sector to address the root cause of hunger by empowering communities with tools they need and mobilizing and training them to form and self-manage market-linked Saving Groups to improve agriculture yields and house economic security.

Overcome Hardship
PCZ supports Zambia’s most vulnerable communities to be more resilient to a range of shocks and stresses – from food and economic insecurity to floods, droughts, and emerging pandemics such as COVID-19. When disaster strikes, we provide support for people to rebuild their lives.
About Project Concern Zambia

- Project Concern Zambia was registered in 2019 as a local Zambian independent organization. The formation of PCZ was a culmination of an intentional process by Project Concern International (an American International NGO that operated in Zambia for over 20 years between 1996 and 2020) to transition the management of its HIV/AIDS and related health programs in Zambia, once mature, to an independent locally registered entity that is governed and managed by Zambians. PCZ work focuses on contributing to the achievement and sustenance of HIV epidemic control and addressing the upstream vulnerabilities that impede progress towards this achievement such as poverty, gender inequity, and addressing emerging epidemics that might further hinder progress such as COVID-19.

OUR PROGRAMS IN FY2022

- USAID ECAP II: PCZ is currently implementing the five-year (October 2020-September 2025) $21,500,000 Empowered Children and Adolescents Program II (ECAP II) funded by the United States Agency for International Development (USAID) with support from the President's Emergency Plan for AIDS Relief (PEPFAR). PCZ, as the prime partner, is leading three other local organizations and one INGO in the implementation of the USAID ECAP II project in 14 districts in Central and Southern Provinces of Zambia and reaching over 100,000 beneficiaries.

- CHIMWEMWE TEENS!: PCZ is also implementing the two-year (August 2021-August 2023) proof of concept youth engagement Chimwemwe Teens! Project. The project is funded by the Neeley Foundation, through Global Communities at the total amount of $261,567. The Chimwemwe Teens! Program supports complementary activities to the USAID ECAP II program.
Where we work

Geographic Area

**Central Province**
- Chibombo District
- Chisamba District
- Kabwe District
- Kapiri Mposhi District
- Mkushi District
- Mumbwa District

**Southern Province**
- Mazabuka District
- Chikankata District
- Kalomo District
- Livingstone District
- Monze District
- Namwala District
- Sinazongwe District
- Choma District
Who do we partner with at local level?

- Ministry of Community Development and Social Services
- Ministry of Education
- Ministry of Local Government and Rural Development
- Ministry of Community Development and Social Services
- Ministry of Agriculture
- Ministry of Health
- Bwafwano Integrated Services Organization (BISO)
- BlueCode Limited
- Circle of Hope
- Restless Development
- Zambia Young Women Christian Association of Zambia (YWCA)
- Zambia Council of Catholic Bishops (ZCCB)
- The Private Sector: First National Bank (FNB), TradeKings Limited, Airtel
INTRODUCTION TO USAID ECAP II

- The goal of the USAID Empowered Children and Adolescent Program II (USAID ECAP II) is to mitigate the impact of HIV and improve the health and wellbeing of Vulnerable Children and Adolescents (VCA) through the delivery of high-impact, evidence-informed, and age-appropriate interventions customized for each VCA sub-population using a family-centered approach.

- The Program seeks to improve the social and health outcomes of vulnerable households in high HIV burden districts across two provinces of Zambia (Central and Southern), in close collaboration with the Government of the Republic of Zambia (GRZ).
Program objectives

The USAID ECAP II Program is guided by four Program Objectives including:

1. Support VCA and their families to be healthy by improving access to health/HIV services

2. Support VCA and their families to be stable by improving household economic security and linkages to social protection

3. Support VCA and their families to be safe by improving child protection and prevention of GBV

4. Support VCA and their families to be schooled by improving school retention and progression
Who are our beneficiaries?

- **101,940** beneficiaries served in FY22
- **72,376** VCAs 0-17yrs
- **2,479** OVCs 18-20yrs
- **27,085** Caregivers 18+
USAID ECAP II FY22 Achievements by domain: Health

- 6755 Children and adolescents living with HIV (CALHIV) served and 95% were virally suppressed
- 217 Case Conferences conducted and 209 HIV positive VCA’s with poor treatment linked to specialized pediatric care.
- Facilitated the Covid-19 vaccination of 16,020 VCAS.
USAID ECAP II FY22 Achievements by domain: Health

92% of the VCA’s <18 years served knew their HIV Status as shown below

<table>
<thead>
<tr>
<th>VCA &lt;18 Years Served by HIV Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>OVC_SERV &lt;18 Years</td>
</tr>
<tr>
<td>Reported HIV Status</td>
</tr>
<tr>
<td>Reported HIV Negative</td>
</tr>
<tr>
<td>Reported HIV Positive</td>
</tr>
<tr>
<td>No Status Reported</td>
</tr>
<tr>
<td>Test Not Required</td>
</tr>
</tbody>
</table>
USAID ECAP II
FY22
Achievements by
domain: Schooled

1,269
Supported with tuition fees and school requisites

55
Were supported with school bursaries through Community Development Fund (CDF)

6
Differently abled VCA’S (blind) enrolled into a special boarding school and provided with school supplies

71
Cooperatives were linked to Ministry of Local Government for school bursaries
VCAs covering long distance to schools were linked to World Bicycle Relief and received bicycles.
REACHED WITH SCHOOL SUPPORT SERVICES YEAR TO DATE

<table>
<thead>
<tr>
<th>Service</th>
<th>FY21</th>
<th>FY22</th>
<th>FY23</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Reached</td>
<td>5216</td>
<td>2525</td>
<td>214</td>
<td>7878</td>
</tr>
<tr>
<td>School Materials</td>
<td>3459</td>
<td>2070</td>
<td>63</td>
<td>5502</td>
</tr>
<tr>
<td>School Fees/Bursaries/Fee Waiver</td>
<td>4452</td>
<td>413</td>
<td>59</td>
<td>4848</td>
</tr>
<tr>
<td>School Enrolments/ Re-enrolments</td>
<td>847</td>
<td>234</td>
<td>92</td>
<td>1173</td>
</tr>
</tbody>
</table>
USAID ECAP II FY22 Achievements by domain: Stable

• The USAID ECAP II embraced an economic empowerment strategy that supported caregivers to form market-linked savings groups and identified women caregivers living with HIV and caring for more than 24,000 VCAs.

• Successfully linked 234 VCA’s and caregivers to Government social cash transfers.

• 78 Beneficiaries were supported with food security packs in collaboration with Ministry of Community Development and Social Security.

• 3 Women Empowered (WE) saving groups accessed grants amounting to ZMW 30,000 in association with Ministry of Housing and Rural Development.

• 2 caregivers accessed ZMW 8000 and invested the money in a group poultry business.

• Supported 76 Beneficiaries to mobilize cooperatives with the goal of accessing Community Development Fund (CDF).

• 60 groups formed in Central province and ZMW 877,336 in savings.

• 91 groups formed in Southern province and ZMW 999,231 in savings.
OUR PROJECTS

Chimwemwe
Teens Project!

OTTO & EDNA
NEELY FOUNDATION

RESTLESS DEVELOPMENT
Global Communities
PCZ PROJECT CONCERN
ZAMBIA
INTRODUCTION TO CHIMWEMWE TEENS PROJECT

The Chimwemwe Teens! Project supports complementary activities to Project Concern Zambia’s (PCZ) USAID-funded Empowered Children and Adolescent Program II (ECAP II).

- With support from the Neeley Foundation through Global Communities and Restless Development.

- The project activities are aimed at strengthening comprehensive case management pathways and the follow up care and support services for vulnerable Adolescents and Young People (AYP) by piloting a unique, youth-led engagement model: Adolescents Agents for Change (AAC).

- Through an adolescent-focused HIV and Sexual Reproductive Health (SHR) case management approach to ensure the delivery of tailored and comprehensive services to AYP—focusing on Adolescent Girls and Young Women (AGYW) at elevated risk of HIV acquisition—to improve their resilience and health outcomes. The program is implemented using three pillars to monitor the progress of the Adolescent Agents of Change under Capacity building, Improved access to services and Accountability.
Pillar 1: Capacity Building

FY22 Achievement: Created a sense of program ownership by both communities and development actors.

✓ Preparation for Adolescent Agent of Change Recruitment: The project successfully recruited 20 Adolescents who were identified to possess competencies to lead the planning, delivery, monitoring, and evaluation of the Chimwemwe Teens! Project.

✓ Stakeholder Engagement Meeting: Through the stakeholder’s engagement meeting, the project fostered partnership with over 10 partners including government stakeholders.
Pillar 2: Improved access to services

FY22 Achievement: Created a sense of self determination among young leaders through Onboarding and Training

✓ Adolescent Agent of Change Foundation Training: Identified and trained 20 Adolescents, the training was aimed at equipping the 20 young women with knowledge and skills in the effective delivery of all planned project activities.

✓ Adolescent Agents of Change Community-based Activities and Reach: Mobilized and formed 6 groups in 3 of each high-risk communities of Matilyo and Mutaba in Kapiri. 93 sessions were conducted in non formal education through open discussions, songs and dances, and group discussions.

✓ Meaningful Youth Engagement Training for ECAP II Partners: Restless Development built from existing knowledge and experience to develop a tailored training package for USAID ECAP II, which focused on strengthening participants' understanding of the benefits and methodology behind youth engagement, provided tools and guidance to put knowledge into practice.

✓ Service Mapping: Service Mapping exercise identified 356 Adolescent girls and young women between 15 and 24 years.
Pillar 3: Accountability

Achievement: Young people have claimed their power in holding Sexual Reproductive Health Service providers to account for the quality of services they provide to young people and their communities:

✓ Formulation of Accountability Committee: The project facilitated the formation of an Accountability Committee. The purpose of this committee is to provide a platform that allows Adolescent young people, especially Adolescent girls and young women in the district to hold local decision makers accountable for their decisions on the provision of critical services.
Chimwemwe Teens Project Achievements FY22

- **690**
  Adolescent Girls and Young Women (AGYW) & Adolescent Boys and Young Men (ABYM) reached (10-24 Years)

- **20**
  Agents of Change engaged (Peer mentors)

- **91**
  Adolescents referred for clinical, supportive care and prevention services

- **4**
  Savings Groups formed (14-24 years)
During the year FY22, **USAID ECAP II** was funded by USAID and PEPFAR at the amount of **US$ 4,558,887** (2021: **US$4,080,500**) and **Chimwemwe Teens!** was funded by the Neely Foundation, through Global Communities at the amount of **US$ 97,795** (2021: **US$121,153**).

The overall recorded burn rate for both projects in the year under review was **100%** on both ECAP II and Neely projects (2021: **82%** for ECAP II and **93%** for Chimwemwe Teens!).

A consolidated income and expenditure report for the 2 projects is tabulated below:

<table>
<thead>
<tr>
<th></th>
<th>ECAP II</th>
<th>NEELY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OPENING BALANCE</td>
<td>738,769</td>
<td>-</td>
<td>738,769</td>
</tr>
<tr>
<td>GRANTS RECEIVED</td>
<td>4,558,887</td>
<td>97,795</td>
<td>4,656,682</td>
</tr>
<tr>
<td>INTEREST RECEIVED</td>
<td>3,296</td>
<td>-</td>
<td>3,296</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>5,300,952</td>
<td>97,795</td>
<td>5,398,747</td>
</tr>
<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SALARIES</td>
<td>953,699</td>
<td>13,693</td>
<td>967,392</td>
</tr>
<tr>
<td>FRINGE</td>
<td>425,330</td>
<td>4,030</td>
<td>429,359</td>
</tr>
<tr>
<td>TRAVEL</td>
<td>347,544</td>
<td>722</td>
<td>348,266</td>
</tr>
<tr>
<td>EQUIPMENT</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>SUPPLIES</td>
<td>611,177</td>
<td>20</td>
<td>611,197</td>
</tr>
<tr>
<td>CONTRACTUAL</td>
<td>2,157,793</td>
<td>90,550</td>
<td>2,248,342</td>
</tr>
<tr>
<td>OTHER DIRECT COST</td>
<td>509,422</td>
<td>100</td>
<td>509,523</td>
</tr>
<tr>
<td>INDIRECT COST</td>
<td>242,984</td>
<td>3,953</td>
<td>246,937</td>
</tr>
<tr>
<td><strong>TOTAL COSTS</strong></td>
<td>5,247,948</td>
<td>113,068</td>
<td>5,361,016</td>
</tr>
<tr>
<td><strong>NET SURPLUS/ (DEFICIT)</strong></td>
<td>53,004</td>
<td>-</td>
<td>15,273</td>
</tr>
</tbody>
</table>